

COURSE TOPICS Equivalent to 8 Hours Training (8 Hours Per Day)

Section 1 JHSC

- 1. CNESST JHSC Regulation Review
- Internal Responsibility System
- 3. When is a committee required
- 4. What is a JHSC
- 5. What is a committee's role
- 6. Duties and Function of a Committee
- 7. Organizing the committee
- 8. Committee
 Representation and
 Size
- Selection of members and alternate members
- 10. Co-chair and secretary duties
- 11. Terms of reference (rules of procedure) review
- 12. Activities of a committee

Section 2 INCIDENT INVESTIGATIONS

- CNESST Incident Investigation Regulation Review
- 2. What is an incident investigation
- 3. Purpose of incident investigations
- Employer and Supervisor Responsibilities
- 5. Who should conduct an investigation
- 6. When should an investigation be conducted
- 7. Responding to an incident
- 8. Investigations
 Steps: collecting
 facts, conducting
 interviews
- 9. Conducting Interviews
- 10.Determining the root cause

Section 3 WORKPLACE INSPECTIONS

- CNESST Incident Investigation Regulation Review
- 2. What is a workplace inspection
- 3. Purpose of a workplace inspection
- 4. Conducting Inspections
- Reporting
 Hazards and
 Unsafe
 Conditions
- 6. Hazard Rating System
- 7. Hazard Identification
- 8. What to look for during an inspection?
- 9. When to conduct a workplace inspection?



- 13. How to Listen and Deal with Worker Complaints
- 14. Refusal of Unsafe Work Procedures,
- 15. Right to Know and Right to Participate
- 16. JHSC Meeting Procedures
- 17. When should a meeting be conducted
- 18. Process on conducting the meeting
- 19. Tips for smoothly running a meeting
- 20. Ineffective Meeting Examples
- 21. Committee Education Leave
- 22. Accompaniment if an officer inspects workplace.
- 23. Record Keeping
- 24. Posting of Minutes and JHSC Member Names
- 25. Sample JHSC Meeting Agenda Review
- 26. Sample JHSC Minutes Review
- 27. Annual JHSC Review
- 28. Final Exam (multiple choice and written questions)

- 11.Sequence of events
- 12.Communication of Recommendations
- 13. Corrective actions and follow up
- 14.Completing an Investigation Report
- 15.Reporting incidents to CNESST
- 16.Dealing with Emotions
- 17. Defusing Sessions
- 18.Debriefing Situations
- 19. Critiquing Situations
- 20.Final Exam
 (multiple choice
 and written
 questions)

- 10.Correcting unsafe conditions or acts
- 11.After the inspection Procedures
- 12. Monitoring Employees
- 13.Sample workplace inspection checklist
- 14.Final Exam (multiple choice and written questions)